



## **WELDER/FABRICATION SPECIALIST**

### **Summary:**

L.D. Doca is a self-performance construction company performing on average up to 70% of the work with our own forces. Duties primarily involve welding processes, but also include operating basic hand tools, component assembly, operating metal fabrication equipment including saws, drills, grinders that are associated with steel fabrication. Foreman will ensure the productivity of daily operations. This involves working closely with the project management team to determine labor needs, deadlines for specific tasks and enforcing safety protocols among the project team. The ideal candidate will be able to review and interpret contract documents, oversee and assign daily tasks, and foster an environment of diversity, equity and inclusion. This person must have a construction background and be able to travel for out-of-town work. Experience in the water and wastewater industry is preferred.

### **Duties and Responsibilities:**

- Perform welding operations using several welding processes
- Operate basic hand tools and powered hand tools; i.e., drills, grinders, etc.
- Operate equipment as described in company procedures; i.e., metal cutting saws, torches, drills, material handling equipment, grinders, etc.
- Perform work safely and follow established work procedures
- Perform housekeeping duties
- To not abuse equipment and report equipment that requires servicing or repair
- Perform general tasks as assigned by Supervisor
- Support the Quality Control and Safety programs

### **Qualifications:**

- Technical training in the welding trade
- Ability to interpret shop drawings
- Basic knowledge of structural steel shapes, sizes and grades
- Possess or willingness to obtain Chauffeur's and CDL licensure
- Basic reading and writing skills
- Knowledge and respect of shop safety
- Able to perform physically demanding work
- Ability to communicate orally
- Ability to work in cold environments.



**Minimum Job Requirements:**

- Steel toed boots
- Suitable attire for a shop environment and warm clothes for the winter
- Basic hand tools; list can be provided
- Availability to work shift work and/or overtime
- Must be punctual and possess a strong work ethic
- Must be able to pass drug/alcohol screening

**Conditions of Employment:**

- Must follow and support company rules and policies
- Must follow company and legislated safety rules and regulations
- Must have a valid driver's license
- Must be able to pass a pre-employment drug test as well as random drug tests.

**Compensation and Employee Benefits:**

Compensation will be based on experience and knowledge of the position. An evaluation period of 60 days proving experience and knowledge will be implemented. Available employee benefits include the following:

- 401(k) with employer contributions
- Health and Life Insurance with employer contributions
- Disability Insurance
- Paid time off
- Yearly performance raises based on employee growth and accomplishments
- Professional Development opportunities
- Advancement opportunities