

JOB DESCRIPTION/DUTIES

Prepared For: Construction/Millwright Laborer

Summary:

L.D. Docsa is a self-performance construction company performing on average up to 70% of the work with our own forces. The position of Construction & Millwright Services involves an array of duties, to include services associated with the following categories; millwright, pipefitter, underground pipe installation and concrete work. Welding and excavation experience would be a plus. This person must be mechanically inclined and be able to travel for out-of-town work. Experience in the water and wastewater industry is preferred.

Duties and Responsibilities:

- Operate basic hand tools and powered hand tools; i.e., drills, grinders, etc.
- Operate equipment as described in company procedures; i.e., metal cutting saws, torches, drills, material handling equipment, grinders, etc.
- Operate heavy equipment (loader, excavator, dozer) where qualified.
- Install underground piping and associated accessories.
- Installation of water and wastewater treatment equipment.
- Installation of process piping, pumps and valves.
- Concrete construction work (form and place), to include slabs and sidewalks
- Perform work safely and follow established work procedures
- Perform housekeeping duties
- Operate equipment and perform basic service requirements and equipment inspections and report for repairs or maintenance as needed
- Perform miscellaneous general tasks as assigned by Supervisor

Knowledge, Skills, and Abilities Required:

- Ability to interpret shop drawings
- Basic knowledge of structural steel shapes, sizes and grades
- Possess or willingness to obtain Chauffer's and CDL licensure
- Basic reading and writing skills
- Knowledge and respect of construction safety
- Able to perform physically demanding work
- Ability to communicate orally
- Ability to work in cold environments
- Must be mechanically inclined

Minimum Job Requirements:

- Must be at least 18 years of age
- High School Diploma or equivalent
- PPE: Steel toed boots, Suitable attire for a jobsite environment and warm clothes for the winter
- Basic hand tools; list can be provided
- Availability to work shift work and/or overtime
- Must have a valid driver's license

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Conditions of Employment:

- Must be dependable, punctual, and possess a strong work ethic
- Must follow and support corporate rules and goals
- Must adhere to all company quality control procedures and abide by all safety rules and regulations
- Must be able to pass a pre-employment drug test as well as random drug tests

Compensation and Employee Benefits:

Compensation will range between \$18.00/hour and \$26/hour, based on experience and knowledge of the position. An evaluation period of 60 days proving experience and knowledge will be implemented.

Available employee benefits include the following:

- 401(k) with employer contributions
- Health and Life Insurance with employer contributions
- Disability Insurance
- Paid time off
- Yearly performance raises based on employee growth and accomplishments
- Professional Development opportunities
- Advancement opportunities

Applicants are to send resume and cover letter to jlovell@liddocsa.com.